

# EXECUTIVE BIOS

## **ERIK R. OLSEN** PRESIDENT & CHIEF EXECUTIVE OFFICER TBC CORPORATION

Erik joined TBC in December 2004 as Senior Vice President & Chief Marketing Officer. From 2005 to 2008, the responsibility of President - Carroll Tire Company was added to his role. Mr. Olsen was then named President and CEO of TBC Wholesale Group, and was elected to TBC Corporation's Board of Directors in 2008. In 2013, he was appointed Chief Operating Officer, and in January 2014, he took office as TBC Corporation's President and Chief Executive Officer.

Mr. Olsen held various senior management positions with Michelin North America from 1996 to 2004. Prior to joining Michelin, he held marketing and sales position of increasing responsibility with Procter & Gamble, The Clorox Company, and Ralston Foods. Mr. Olsen received his undergraduate degree from the University of North Carolina at Chapel Hill.

## **DON BYRD** EVP – TBC CORPORATION PRESIDENT & COO – NATIONAL TIRE WHOLESAL

Mr. Donald (Don) M. Byrd was appointed Chief Operating Officer (COO) and President of Tire Centers Incorporated (TCi), LLC, one of the country's leading tire service networks and a wholly owned subsidiary of Michelin North America, Inc., in August, 2014. He is responsible for all business operations consisting of 86 distribution centers, 63 commercial centers, 9 state-of-the-art Michelin Retread Technologies (MRT) plants, 2000 employees, and annual revenues of \$1.6 billion. Don also serves on the company's Board of Directors.

Don joined Michelin five years ago as Vice President, Marketing for North America Small Tires and responsible for all Marketing activities for the Passenger Car and Light Truck business across the United States, Canada, and Mexico. Prior to Michelin, Don spent 19 years at Procter & Gamble with assignments in both marketing and operations across several billion dollar brands including Iams Dog and Cat Foods, Pampers Diapers, and Bounty Paper Towels.

Don has a Master's of Business Administration from the University of Michigan and a Bachelor's of Science Degree in Industrial Engineering from the University of Illinois.

Don's local and national activities include Sigma Pi Phi Fraternity, Sigma Phi Epsilon Fraternity, the Riley Institute Diversity Leadership Fellow, the United Way, and the National Black Masters of Business Administration Association. Don has been married 21 years to his wife Julie. They have two children, a daughter Bremond (20) and a son Drake (17), and a pet dog named Koda. He and his family reside in Simpsonville, SC.

## **GLEN GRAVATT** PRESIDENT TBC PURCHASING & DISTRIBUTION DIVISION

Glen was named President, TBC Purchasing & Distribution Division in April 2008. Before that, Mr. Gravatt had served on TBC's management team since 1984, and in November 2003 became Executive Vice President of Purchasing. Mr. Gravatt held various accounting positions in the financial management and consumer products industries prior to joining TBC. He received graduate and undergraduate degrees from the University of Memphis.

## **TIMOTHY J. MILLER** EXECUTIVE VICE PRESIDENT, CHIEF FINANCIAL OFFICER & TREASURER TBC CORPORATION

Tim joined TBC in September 2000 as the Assistant Treasurer. In August 2002, he was named Vice President and Treasurer, and then elevated to Senior Vice President in 2005. Mr. Miller was elected Executive Vice President and Chief Financial Officer & Treasurer in October 2006. He also oversees TBC's Shared Services Group.

Mr. Miller held various positions of increasing responsibility within the financial management industry prior to joining TBC. He received his graduate degree from the University of Memphis and an undergraduate degree from Washington State University.

## **MARTY S. KRCELIC** EVP – TBC CORPORATION PRESIDENT & COO – TBC WHOLESAL

Marty joined TBC Brands in January 2007 after spending seven years in various management positions with TBC subsidiary, Treadways. Mr. Krcelic was named Senior Vice President, TBC Brands in April 2009, and was promoted to Executive Vice President, TBC Brands and Treadways in September of 2011. TBC Brands and Treadways are part of the TBC Wholesale Group. Prior to joining Treadways, Mr. Krcelic held management and sales positions with various leading companies in the tire industry including President, David Early Tires and Vice President, Parnelli Jones. He received an undergraduate degree from the University of San Francisco.

## **BRIAN MACIAK** SENIOR VICE PRESIDENT, GENERAL COUNSEL AND SECRETARY TBC CORPORATION

Brian joined TBC Retail Group in April 2009 as Vice President, General Counsel. In April 2012, he was promoted to Senior Vice President, General Counsel and Secretary for TBC Corporation and its affiliated companies. Mr. Maciak serves as the chief legal officer of the corporation and oversees its team of attorneys and paralegals who are responsible for all aspects of TBC's legal affairs.

Before joining TBC, Mr. Maciak was VP & General Counsel for an international real estate management company where he led the Legal, Risk Management, and Human Resources departments. Prior to that, he served as VP & Assistant General Counsel for Michaels Stores, Inc. in Dallas, Texas. Mr. Maciak graduated, Magna Cum Laude, from Syracuse University College of Law and Kent State University.

## **BRANT WILSON** EVP / TBC CORPORATION PRESIDENT & COO / TBC FRANCHISE GROUP

Brant joined TBC Corporation in November 2013 as Senior Vice President, TBC Franchise Group. Before joining TBC, Mr. Wilson was with H&R Block, where he spent eight years in increasing positions of management with his last assignment as Vice President of Acquisitions and Franchise Development. Prior to H&R Block, he was with Sprint Corporation, and ASAP Automation, Inc. He began his career as a Commissioned Officer with the United States Army. Mr. Wilson holds an MBA from Kellogg School of Business, Northwestern University, a Master of Science from the University of Phoenix, and a Bachelor of Science from the United States Military Academy.

## **TERRI HOSKINS** SVP, CHIEF HUMAN RESOURCES OFFICER TBC CORPORATION

Terri joined TBC in December 2017 as Senior Vice President, Human Resources. Before joining TBC, Mrs. Hoskins was the Chief Human Resources Officer for Steak 'n Shake and Hooters of America where she was the leader, globally, for all aspects of the human resources organization. Prior to this, she held HR leadership roles with Outback Steakhouse International, Hess Corporation, Cummins Inc., Alcan Aluminum Corporation and Cytec Industries Inc. Terri received her master's degree from West Virginia University and bachelor's degree from Shepherd College.

## **SHINGO ASO** EVP, CORPORATE DEVELOPMENT TBC CORPORATION

Shingo has worked with the TBC Executive Team since 2005 when Sumitomo Corporation of Americas acquired TBC. Mr. Aso has worked in the tire industry for more than 15 years with Sumitomo Corporation in Tokyo, Treadways, Sumitomo Corporation of Americas and TBC.

Shingo graduated from Keio University with a Faculty of Law degree.

